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company's mission,  
goals and core values.  
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measuring and  
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comprised of behaviors,  
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subcultures exist when  
smaller groups with like  
ideas form inside the  
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a set of rules and  
standards which lead to  
the behavior of its  
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Cultures basically  
spring from three  
sources : 1/ beliefs,  
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of founders 2/learning  
experience of group  
members and 3/new  
beliefs brought in by  
new members/leaders.  
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Leadership is highly  
sought by group  
members to reduce the  
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Schein: In a mature  
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attending to tasks and  
relationships, you may  
be starting to develop  
ideas about how an  
administrator's  
leadership style and  
philosophy can either  
facilitate or limit social  
change efforts. The way  
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